

SAFETY POLICY

Environmental Policy

F. G. Fennell & Co. Ltd is committed to making sure that its activities are consistent with best practice within its industry and with relevant legislative and regulatory requirements, and fully accepts the need to protect the environment for the benefit of society and will make environmental considerations an integral part of its business activities.

The company's Environmental Policy will be reviewed regularly to make sure that it continues to meet or exceed current standards.

Our commitment means that all staff at every level of the company will strive to meet minimum standards, as set by the company from time to time, for:

- Recording the use of raw materials and other supplies
- Recording the safe and environmentally acceptable disposal of waste materials
- Finding new methods of waste disposal that are more environmentally acceptable than existing methods
- Reducing energy usage to a minimum level, where possible
- Advising customers on the company's environmental policy and the best practice that may have an impact on the environment.
- Assessing suppliers' compliance with the company's environmental policy
- Maintaining a 'good neighbour' approach to the local community and aim to support local environmental initiatives where possible
- Carrying out environmental impact assessments as part of any new initiative on the part of the company

As part of this environmental policy, the company will appoint an employee or director to act as an environmental officer. They will be responsible for implementing this policy and for its effective communication to all staff, customers and suppliers.

F. G. Fennell & Co. Ltd will:

- Set and review realistic targets to ensure that we are continually improving our environmental performance.
- Undertake our activities consistent with good environmental practice so as to prevent pollution.
- Maintain compliance with the relevant applicable environmental legislation.
- Communicate and consult with staff on environmental matters.
- Ensure that staff recognise that consideration of the environment is integral to its work activities and that each staff member has a personal responsibility to maintain high standards of environmental care.
- Carry out environmental impact assessments of work activities at the planning stage with aim of keeping resource consumption, waste and pollution to a minimum,.
- Manage its estate, equipment and stock with environmental considerations in mind; and
- Seek to ensure that's its suppliers, contractors, business partners and customers take their environmental responsibility seriously

Mr Ken Clarke

Managing Director